

# AGREEMENT


Local 602 and MCAMW agree to the following 3 year contract subject to the ratification of their respective memberships:

1. A first year increase of \$1.25 per hour; \$0.75 to be dedicated to the pension fund and the remainder to be allocated at the discretion of the Local 602 membership. Entire increase is retroactive to August 1, 2010
2. Economic issues for years 2 and 3 of the contract shall be subject to a re-opener and negotiation of the parties provided that if no agreement is reached by June 1 of years 2 and 3, respectively, unresolved economic issues shall be submitted to the IRC. The parties, by mutual agreement, shall be able to have any IRC submission at year 2 to be for both the 2<sup>nd</sup> and 3<sup>rd</sup> year. Absent mutual agreement, the IRC shall consider the economic issues in separate years. The parties also agree that the IRC shall have no authority to impose IRC arbitration beyond years 2 and 3. Any IRC decision reached for years 2 and 3 shall be retroactive to August 1 of years 2 and 3 respectively.
3. This agreement shall have the full and unequivocal support of the Local 602 Conciliation Committee (Bargaining Committee) and the MCAMW Bargaining Committee upon presentation to their respective memberships.
4. All prior agreements by the Negotiation Committees on non-economic items are reaffirmed and binding.
5. This contract shall be effective from August 1, 2010 through July 31, 2013.

Executed on October 12, 2010



Brooke C. Greer



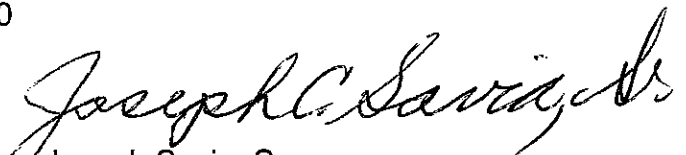
Michael Mack



Steve Pierce



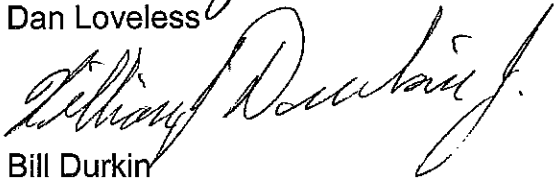
Sean Boland



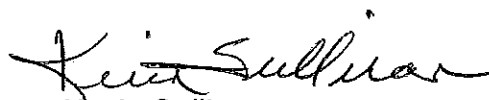
Joseph Savia, Sr.



Dan Loveless



Bill Durkin



Kevin Sullivan