

WAGE AND FRINGE BENEFITS PAYMENTS

October 1, 2016 - July 31, 2017

BASIC CONSTRUCTION AGREEMENT

	Building Trade Journeyman **	A1 .1 1st Yr. Appr. 40%	A2 .3 2nd Yr. Appr. 50%	A3 .5 3rd Yr. Appr. 60%	A4 .7 4th Yr. Appr. 70%	A5 .9 5th Yr. Appr. 80%
STRAIGHT TIME:	40.67	16.27	20.34	24.40	28.47	32.54
TIME & ONE-HALF:	61.01	24.41	30.51	36.60	42.71	48.81
DOUBLE TIME:	81.34	32.54	40.68	48.80	56.94	65.08
SHIFT WORK:	46.77	18.71	23.39	28.06	32.74	37.42
SHIFT TIME & ONE-HALF:	70.16	28.07	35.09	42.09	49.11	56.13

EMPLOYER CONTRIBUTIONS:

MEDICAL FUND:	7.05	7.05	7.05	7.05	7.05	7.05
PENSION FUND:	6.20	0.57	0.80	1.17	1.17	1.21
RETIREMENT SAVING FD:	2.00	0.00	0.00	1.90	1.99	2.00
APPRENTICESHIP FUND:	1.75	1.25	1.25	1.25	1.25	1.25
INDUSTRY FUND:	0.13	0.13	0.13	0.13	0.13	0.13
PROMOTIONAL FUND:	0.18	0.18	0.18	0.18	0.18	0.18
INT. TRAINING FUND:	0.10	0.10	0.10	0.10	0.10	0.10

DEDUCTIONS FROM WAGES:

VACATION FUND:	0.50	0.00	0.00	0.50	0.50	0.50
DUES CHECK OFF:	1.72	0.53	0.53	1.10	1.10	1.42

TOTAL PACKAGE: (STRAIGHT TIME)	58.08	25.55	29.85	36.18	40.34	44.46
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*Apprentice raises are not automatic. Contractors will be notified by the Apprentice Training School of which Apprentices qualify for the raise.

**NOTE- Building Trade Journeyman WITHOUT a Plumbing and Gasfitting License in one of the jurisdictions: District of Columbia, State of Maryland, WSSC or Commonwealth of Virginia, shall be paid \$1.50 less per hour in the pocket (base wage).

Changes are in RED

WAGE AND FRINGE BENEFITS PAYMENTS

October 1, 2016 - July 31, 2017

SUPPLEMENTAL SERVICE AGREEMENT

	Building Trade Journeyman **	A1 .1 1st Yr. Appr. 40%	A2 .3 2nd Yr. Appr. 50%	A3 .5 3rd Yr. Appr. 60%	A4 .7 4th Yr. Appr. 70%	A5 .9 5th Yr. Appr. 80%
STRAIGHT TIME:	40.67	16.27	20.34	24.40	28.47	32.54
TIME & ONE-HALF:	61.01	24.41	30.51	36.60	42.71	48.81
SHIFT WORK: 15% - 5 or more Days	46.77	18.71	23.40	28.06	32.74	37.42
TIME & ONE-HALF: 15%	70.16	28.07	35.10	42.09	49.11	56.13
SHIFT WORK - 20% - 4 DAYS	48.80	19.52	24.41	29.28	34.16	39.05
TIME & ONE-HALF: 20%	73.20	29.28	36.62	43.92	51.24	58.58
SHIFT WORK - 25% - 3 DAYS	50.84	20.34	25.43	30.50	35.59	40.68
TIME & ONE-HALF: 25%	76.26	30.51	38.15	45.75	53.39	61.02

EMPLOYER CONTRIBUTIONS:

MEDICAL FUND:	7.05	7.05	7.05	7.05	7.05	7.05
PENSION FUND:	6.20	0.57	0.80	1.17	1.17	1.21
RETIREMENT SAVING FD:	2.00	0.00	0.00	1.90	1.99	2.00
APPRENTICESHIP FUND:	1.75	1.25	1.25	1.25	1.25	1.25
INDUSTRY FUND:	0.13	0.13	0.13	0.13	0.13	0.13
PROMOTIONAL FUND:	0.18	0.18	0.18	0.18	0.18	0.18
INT. TRAINING FUND:	0.10	0.10	0.10	0.10	0.10	0.10

DEDUCTIONS FROM WAGES:

VACATION FUND:	0.50	0.00	0.00	0.50	0.50	0.50
DUES CHECK OFF:	1.72	0.53	0.53	1.10	1.10	1.42

TOTAL PACKAGE: (STRAIGHT TIME)	58.08	25.55	29.85	36.18	40.34	44.46
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*Apprentice raises are not automatic. Contractors will be notified by the Apprentice Training School of which Apprentices qualify for the raise.

**NOTE- Building Trade Journeyman WITHOUT a Plumbing and Gasfitting License in one of the jurisdictions: District of Columbia, State of Maryland, WSSC or Commonwealth of Virginia, shall be paid \$1.50 less per hour in the pocket (base wage).

*** Per the CBA: Page 86, Section 21 "Hours worked on paid holidays shall be paid at double time and one half the base rate of pay for the first (8) eight hours of work, all additional hours will be paid at time and one-half."

Changes are in RED

WAGE AND FRINGE BENEFITS PAYMENTS

October 1, 2016 - July 31, 2017

Speculative Journeyman & Helpers Wages

	DJ Level 4	DJ Level 3	DJ Level 2	DJ Level 1	H Helper
STRAIGHT TIME:	29.99	25.89	22.55	18.45	13.37
TIME & ONE-HALF:	44.99	38.84	33.83	27.68	20.06
DOUBLE TIME:	59.98	51.78	45.10	36.90	26.74
SHIFT WORK:	34.49	29.77	25.93	21.22	15.38
SHIFT TIME & ONE-HALF:	51.74	44.66	38.90	31.83	23.07

EMPLOYER CONTRIBUTIONS:

MEDICAL FUND:	6.05	6.05	5.05	5.05	7.05
PENSION FUND:	1.60	1.60	1.60	1.60	0.00
RETIREMENT SAVING FD:	1.25	1.25	0.00	0.00	0.00
APPRENTICESHIP FUND:	0.75	0.75	0.50	0.50	0.31
INDUSTRY FUND:	0.13	0.13	0.13	0.13	0.13
PROMOTIONAL FUND:	0.09	0.09	0.09	0.09	0.09
INT. TRAINING FUND:	0.10	0.10	0.10	0.10	0.10

DEDUCTION FROM WAGES:

DUES CHECK OFF:	0.98	0.98	0.98	0.98	0.20
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TOTAL PACKAGE: (STRAIGHT TIME)	39.96	35.86	30.02	25.92	21.05
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*When an individual becomes eligible for a Level Increase, the Local Union will notify the contractor that the rate increase is due. ALL Level increases shall take place August 1st of the calendar year.

Changes are noted in RED