

## Wage Rates 08/01/2017

		1st Year Step 1	1st Year Step 2	2nd Year Step 1	2nd Year Step 2	3rd Year Step 1	3rd Year Step 2	4th Year Step 1	4th Year Step 2	5th Year Step 1	5th Year Step 2
		Apprentice	Apprentice	Apprentice	Apprentice	Apprentice	Apprentice	Apprentice	Apprentice	Apprentice	Apprentice
	<b>Journeyman</b>	<b>45%</b>	<b>47%</b>	<b>50%</b>	<b>55%</b>	<b>60%</b>	<b>65%</b>	<b>70%</b>	<b>75%</b>	<b>77%</b>	<b>80%</b>
Straight Time	\$40.69	\$18.31	\$19.12	\$20.35	\$22.38	\$24.41	\$26.45	\$28.48	\$30.52	\$31.33	\$32.55
Time & One-Half	\$61.04	\$27.47	\$28.68	\$30.53	\$33.57	\$36.62	\$39.68	\$42.72	\$45.78	\$47.00	\$48.83
Double Time	\$81.38	\$36.62	\$38.24	\$40.70	\$44.76	\$48.82	\$52.90	\$56.96	\$61.04	\$62.66	\$65.10
Working a Paid Holiday: Holiday Pay and One and One-Half	\$101.73	\$45.78	\$47.80	\$50.88	\$55.95	\$61.03	\$66.13	\$71.20	\$76.30	\$78.33	\$81.38
Shift Work @ 15% 5 days	\$46.79	\$21.06	\$21.99	\$23.40	\$25.74	\$28.07	\$30.42	\$32.75	\$35.10	\$36.03	\$37.43
<b>Employer Contributions</b>											
Medical Fund	\$8.16	\$8.16	\$8.16	\$8.16	\$8.16	\$8.16	\$8.16	\$8.16	\$8.16	\$8.16	\$8.16
Pension Fund	\$8.44	\$1.27	\$1.27	\$1.27	\$1.27	\$1.27	\$1.27	\$1.27	\$1.27	\$8.44	\$8.44
RSP	\$3.28	\$0.00	\$0.00	\$0.00	\$0.00	\$3.28	\$3.28	\$3.28	\$3.28	\$3.28	\$3.28
Apprenticeship Fund	\$1.07	\$1.07	\$1.07	\$1.07	\$1.07	\$1.07	\$1.07	\$1.07	\$1.07	\$1.07	\$1.07
Int. Training Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Industry Fund	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13
Communication/ Productivity Fund	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22
Scholarship Fund	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
<b>Total Package</b>	<b>\$62.11</b>	<b>\$29.28</b>	<b>\$30.09</b>	<b>\$31.32</b>	<b>\$33.35</b>	<b>\$38.66</b>	<b>\$40.70</b>	<b>\$42.73</b>	<b>\$44.77</b>	<b>\$52.75</b>	<b>\$53.97</b>

## Mechanical Helper 8/1/2017

<b>First Year</b>		\$14.24
	Time & One-Half	\$21.36
	Double Time	\$28.48
	Working a paid holiday, Holiday	
	Pay & One and One-Half	\$35.60
	Shift Work @ 15% 5 days	\$16.38
<b>Second Year</b>		\$14.65
	Time & One-Half	\$21.98
	Double Time	\$29.30
	Working a paid holiday, Holiday	
	Pay & One and One-Half	\$36.63
	Shift Work @ 15% 5 days	\$16.85
<b>Third Year</b>		\$15.87
	Time & One-Half	\$23.81
	Double Time	\$31.74
	Working a paid holiday, Holiday	
	Pay & One and One-Half	\$39.68
	Shift Work @ 15% 5 days	\$18.25
<b>Fourth Year</b>		\$17.09
	Time & One-Half	\$25.64
	Double Time	\$34.18
	Working a paid holiday, Holiday	
	Pay & One and One-Half	\$42.73
	Shift Work @ 15% 5 days	\$19.65
Paid by the Employer on Mechanical Helpers		
	Medical Fund	\$8.16
	Industry Fund	\$0.13
No other Fringes to be paid on Mechanical Helpers		
No Pension, Annuity, or Apprentice Fund		

## Residential Tradesman 08/1/2017

Straight Time	\$24.41
Time & One-Half	\$36.62
Double Time	\$48.82
Working a Paid Holiday, Holiday	
Pay and One & One-Half	\$61.03
Shift Work @ 15% 5 days	\$28.07

### **Employer Contributions**

Medical Fund	\$8.16
Pension Fund	\$8.44
RSP	\$3.28
Apprenticeship Fund	\$1.07
Int. Training Fund	\$0.10
Industry Fund	\$0.13
Communication/Productivity Fund	\$0.22
Scholarship Fund	\$0.02
<b>Total Package</b>	<b>\$45.83</b>