



Bulletin

July 2015



Upcoming Events and Newsworthy Information

2015 MCAMW President's Column:

Summertime is in full swing with family vacations & casual MCA social activities taking place. *Take Me Out to the Ball Game* was the theme of this year's Summer Outing in June at Camden Yards where 130 MCA members & guests enjoyed an evening of baseball, great food & networking with each other. Now your MCA Board & Staff are planning the fall line up of speakers & topics to enhance your awareness on industry and business issues. AND...exciting new steps are being taken by the leadership of MCAMW, Local 5 and Local 602 as the three organizations work together to revamp a new labor/management initiative. Look for more details to unravel as this sensational new venture unfolds.



Sean Duffy
H & D Mechanical LLC

DC "Sick and Safe Amendment" Added to "Wage Theft Prevention Act of 2014"

MCAMW is happy to announce that our ACE legislative coalition and its Lobbyist, Warner Sessions was successful in their endeavor to add a "Sick and Safe Amendment" to Bill B21-067. According to the terms of the amended language, "paid leave requirement under this act (the Sick and Safe law) shall NOT apply to any employee in the building and construction industry covered by a bona fide collective bargaining agreement"....which basically exempts contractors who are already bound by a collective bargaining agreement.

Montgomery County Unanimously Passes Sick-leave Policy Effective 2016

On Tuesday, June 23rd the Montgomery County Council unanimously approved a bill that requires most employers to give full-time employees seven paid sick days. Employers must provide a minimum of one-hour paid time off for every 30 hours worked. Employers with less than five workers will have to offer seven sick days. Of which, four are paid and three are unpaid. This law applies to all companies operating in the county. It is unclear how this law would be enforced. The Council *removed a clause exempting* those covered by a collective bargaining agreement (CBA). At one time this legislation allowed for grandfathering in those covered by a CBA but this clause was removed by the Council.

Upcoming Events

July 23 MCAMW Business/Dinner Meeting Bethesda North Marriott

The meeting will discuss proposed language revisions to Local 5's CBA. Meeting to be held at the **Bethesda North Marriott**, 5701 Marinelli Road, Bethesda, MD 20852.
NOTE: 5:00pm start time for this meeting
5:00-6:00 Reception/Dinner
6:00-7:00 pm Negotiations Team Presentation



Sept. 14 MCAMW Business/Dinner Meeting Bethesda Marriott

Topic: Succession Planning presented by Charlie Maskell, Managing Member of Chesapeake Corp. Advisors
Location: **Bethesda Marriott**, 5151 Pooks Hill Road, Bethesda, MD 20852.
5:00-6:00 Reception/Dinner
6:00-7:00pm Guest Presentation
7:00pm Business Meeting.



2015 MCAMW/NECA Project Management Training To Be Held September-October

MCAMW, in conjunction with NECA, is hosting the 2015 Project Management Training, to begin in September with classes every Thursday through October. As many of you know, this popular eight-week course covers a large variety of pertinent educational topics presented by industry professionals. The course is designed to help your project managers with all aspects of their daily routines within the scope of their responsibilities. Registration fee is \$750 per person and includes all class materials, breakfast, breaks and lunch. Classes will be held at the NECA/IBEW Joint Apprenticeship & Training Center in Lanham, MD. If you would like to place seats on hold for one or more of your project managers, email ruth@mcamw.org. MCAMW is limited to 25 seats of which 16 have already been reserved, so register as early as possible. An official registration form has been emailed to members.

LUCKY STRIKE



MCA
Mechanical Contractors Association
of Metropolitan Washington

Join the MCAMW Young LEEDers for a bowling happy hour and light fare at Lucky Strike in DC! Mingle with your fellow MCA contractors while enjoying some high energy, interactive fun.

701 7th St. NW, 2nd Flr
Washington, DC 20001

Thursday



July 23, 2015

4pm-7pm



RSVP to natalie.angelelli@limbachinc.com

Golfers Enjoyed a Beautiful Day on the Fairways at Hampshire Greens during the 2015 MCAMW/UMD Student Chapter Golf Tournament.



A big “Thank You” to our golf tournament sponsors & participants of the 2015 MCAMW/UMD Student Chapter Golf Tournament which was not only a huge success but also raised over \$7,700. Proceeds from this event will be

used for the UMD Student Chapter members to participate in national MCAA Events. The event bought 124 golfers out for an afternoon of beautiful weather & golf play. The event kicked off with lunch and a shot gun start at 1:00 pm. After the best ball scramble the participant’s gathered back at the Club Pavilion for dinner and an Awards Ceremony. Student Chapter President Matt Corrigan was on hand to award the prizes for the best team play, longest drive, closest to the pin and the iPad raffle.



Maryland Labor Secretary Announces Thomas J. Meighen as Commissioner of the Division of Labor and Industry

MCAMW congratulates Thomas J. Meighen on becoming the new Commissioner of the Division of Labor and Industry at the Maryland Department of Labor, Licensing & Regulation. Maryland Labor Secretary Kelly M. Schulz announced the appointment on May 27, 2015. Tom worked as Director of Risk Management and Human Resources for the Kirlin Group and prior to that he served as the Vice President of Stromberg Metal Works. For many years Tom taught the safety portion of MCAMW/NECA’s Project Management Training. He brings over 25 years of human resources, risk and safety management and occupational health experience to the position.

Congratulations to the 2015 Steamfitters Apprenticeship Graduates

Parents, contractors & and friends watched with excitement as the 2015 Steamfitter Graduates marched into the Grand Ballroom at Martin’s Crosswinds for their Graduation Ceremony. Hall of Fame Coach & former UMD Basketball Coach Gary Williams, gave the Charge to the Graduates. Williams began by saying, “**Tonight is About You**” your hard work and dedication made this night happen. You were willing to work hard to get here and it has paid off. Williams left the graduates with these parting words “**Now, Go Make It Happen!**”

MCAMW Industry Fund Chairman Sean Boland presented the “Seal of Excellence Award” to Valedictorian William W. Bryce and Salutatorian Benedict H. Sterling II.

At the end of Ceremony MCAMW President Sean Duffy gave a special farewell tribute to retiring Local 602 Business Manager, Joseph Savia, Sr., thanking him for his years of dedication & service to this industry and as a labor partner. Several MCAMW Board members were present to join President Duffy in this farewell address. Savia received a round of applause and a standing ovation.

Congratulations to Kirlin Mid-Atlantic’s Bob Beavers as a Featured Speaker For MCAA’s Field Leaders Conference

Congratulations to Bob Beavers, who will be a featured speaker at MCAA’s 2015 Field Leadership Conference being held Oct. 14-16 in Baltimore, MD. Beavers, *one of our own*, currently serves on MCAMW PCA Committee. He attended the Plumbers Local No. 5 Apprenticeship Training Program and graduated as Valedictorian of his 1975 class. Beavers has worked for Kirlin MidAtlantic since 1981 and is currently the QCM Manager for the Mid-Atlantic Division .

